**0812P - NFERENCE, INC.**

INBOUND RECORDS SUMMARY (To Fidelity)

**Plan Guidelines**

|  |  |  |
| --- | --- | --- |
| **Service** | **Status** | **Details** |
| Eligibility Tracking Service | Active | R02D - Do not use Date Switch upon Rehire Age Requirement: 21.0 Service Hour Requirement: Service Month Requirement: |
| Exclusion | N | No exclusion |

**Record Requirements**

|  |  |  |
| --- | --- | --- |
| **Record** | **Required** | **Inbound File Requirements** |
| BATCH ID | N | Inactive |
| New Hire Status Code | Y | N |
| Return From Leave Status Code | Y | A |
| Participant Indicative Data Records | Y |  |
| Record 01 | Y |  |
| Record 02D | Y | Vesting Date required: N |
| Record 02E | Y |  |
| Record 03 | Y |  |
| Record 04 | Y |  |
| Record 05 | Y/N | International address only |
| Record 06 | Y |  |
| Record 11 | Y | A-ACTIVE/LOA RETURN, E-ELIGIBLE/REHIRE, I-INACTIVE, L-LEAVE OF ABSENCE, N-NEW HIRE, P-DISABILITY, T-TERMINATED, W-MILITARY LEAVE  New Hire Status: N |
| Record 36 | Y |  |
| Record 60 | Y | Payment Frequency required: Y |
| Record 61 | Y | Rehire date required when applicable |
| Record EA | Y | Email address |
| Record PH | Y |  |
| Record PT | Y |  |
| Record 21 | Y | LOAN # |
| Record 19 | Y | 01-EMPLOYEE DEFERRAL, 02-ROTH DEFERRAL, 03-EMPLOYER MATCH, 04-PROFIT SHARING, 05-QNEC |
| Record CA | N | N/A |
| Record 63 | N | N/A |